

# WOMEN, BUSINESS AND THE LAW

**Towards Inclusive Societies: Making  
Data and Statistics Disability- and  
Gender-Inclusive**

**Side Event, Conference of State Parties**

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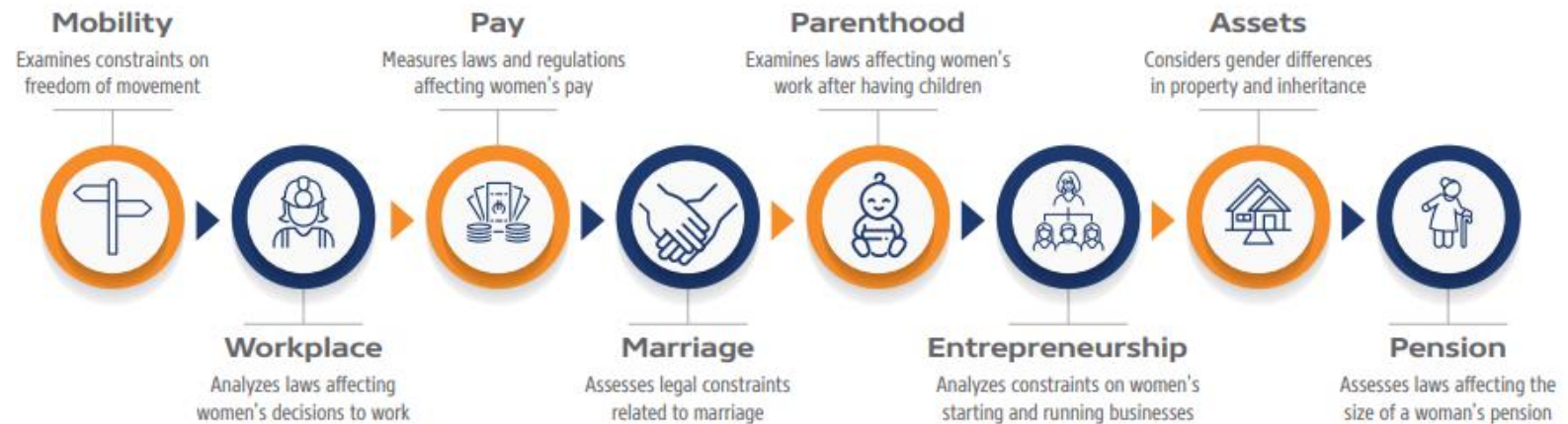
**June 17, 2022 | 11:30AM – 12:45PM EDT**



190 economies – 52 years

- Standardized assumptions about “women”
- No analysis of intersectional / multiple discrimination

## Women, Business and the Law tracks 8 indicators around how laws impact women’s careers and lives



# 4 new areas of research on the rights of women with disabilities



Where do legal frameworks address multiple and intersectional discrimination of women with disabilities?



Nondiscrimination



Parental rights



Labor market

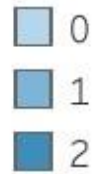


Violence against women

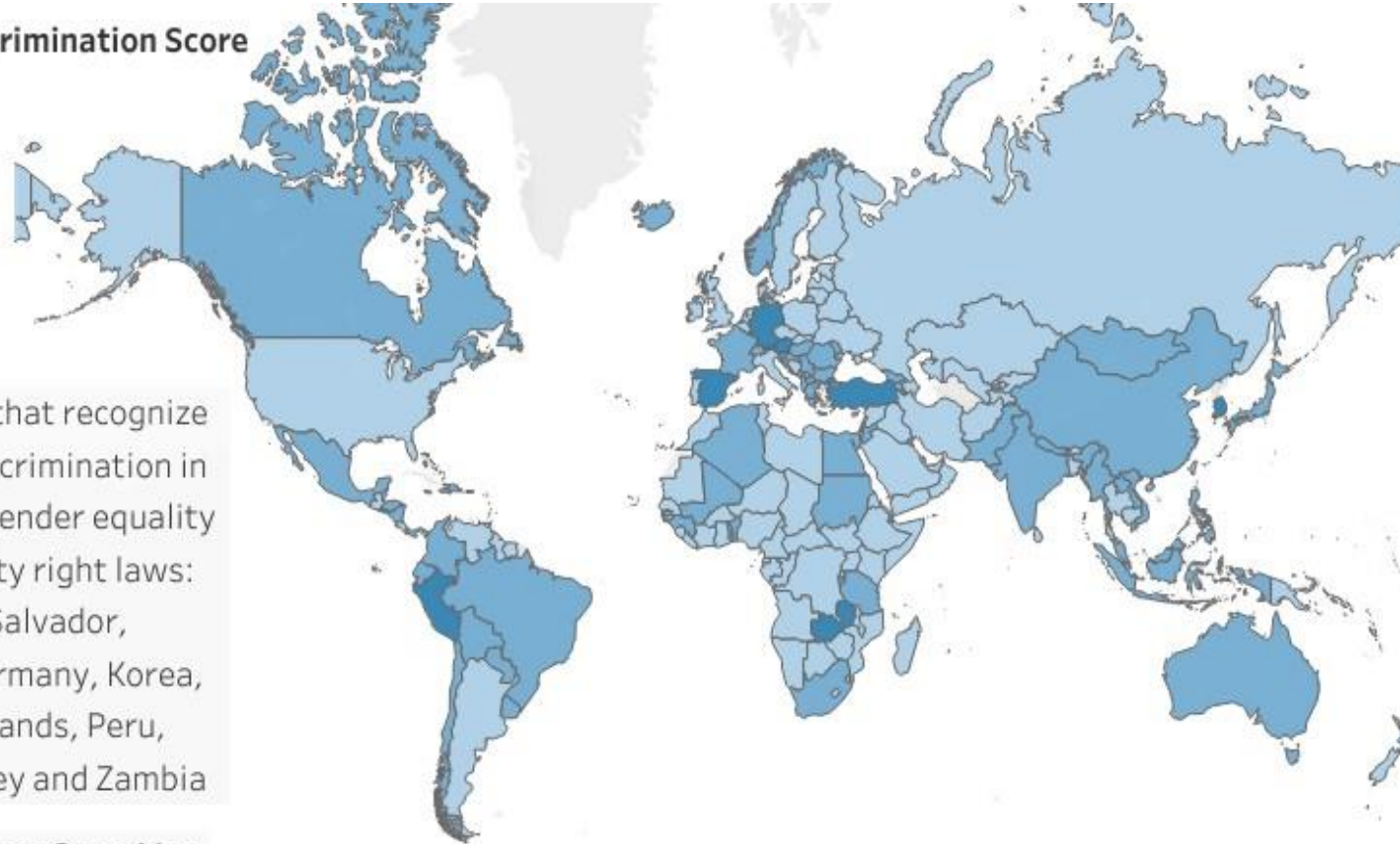
# Only one-fourth of economies worldwide recognize the rights of women with disabilities



## Intersectional Discrimination Score



Economies that recognize multiple discrimination in both their gender equality and disability right laws:  
Austria, El Salvador,  
Gambia, Germany, Korea,  
Marshall Islands, Peru,  
Spain, Turkey and Zambia

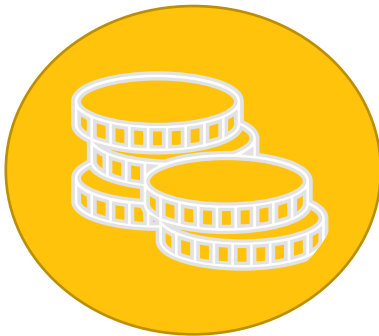


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# Parental rights for women with disabilities



Does the law provide support to women with disabilities in the exercise of their parental rights and responsibilities?



Financial aid



Nondiscrimination  
clause regarding  
custody rights

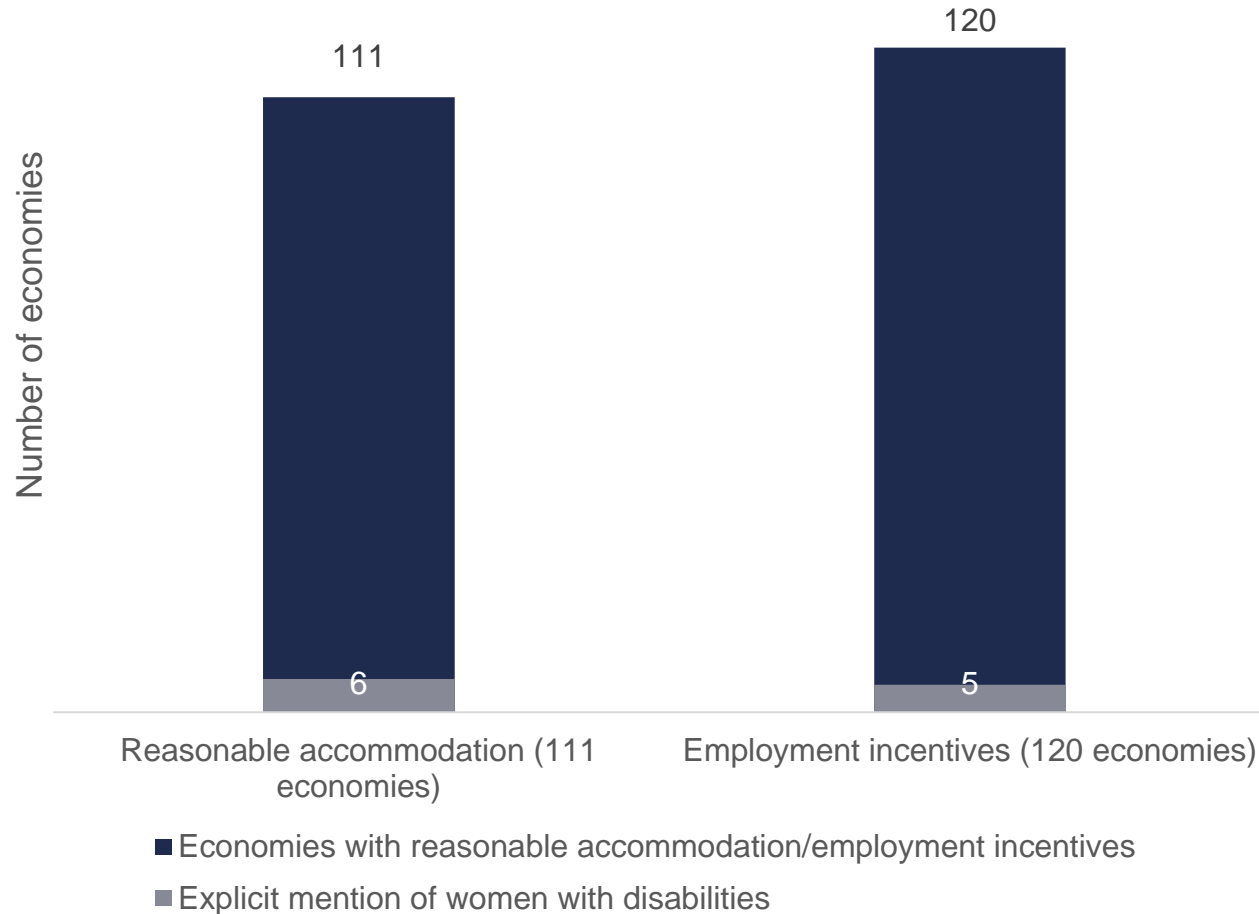


Extended  
maternity leave

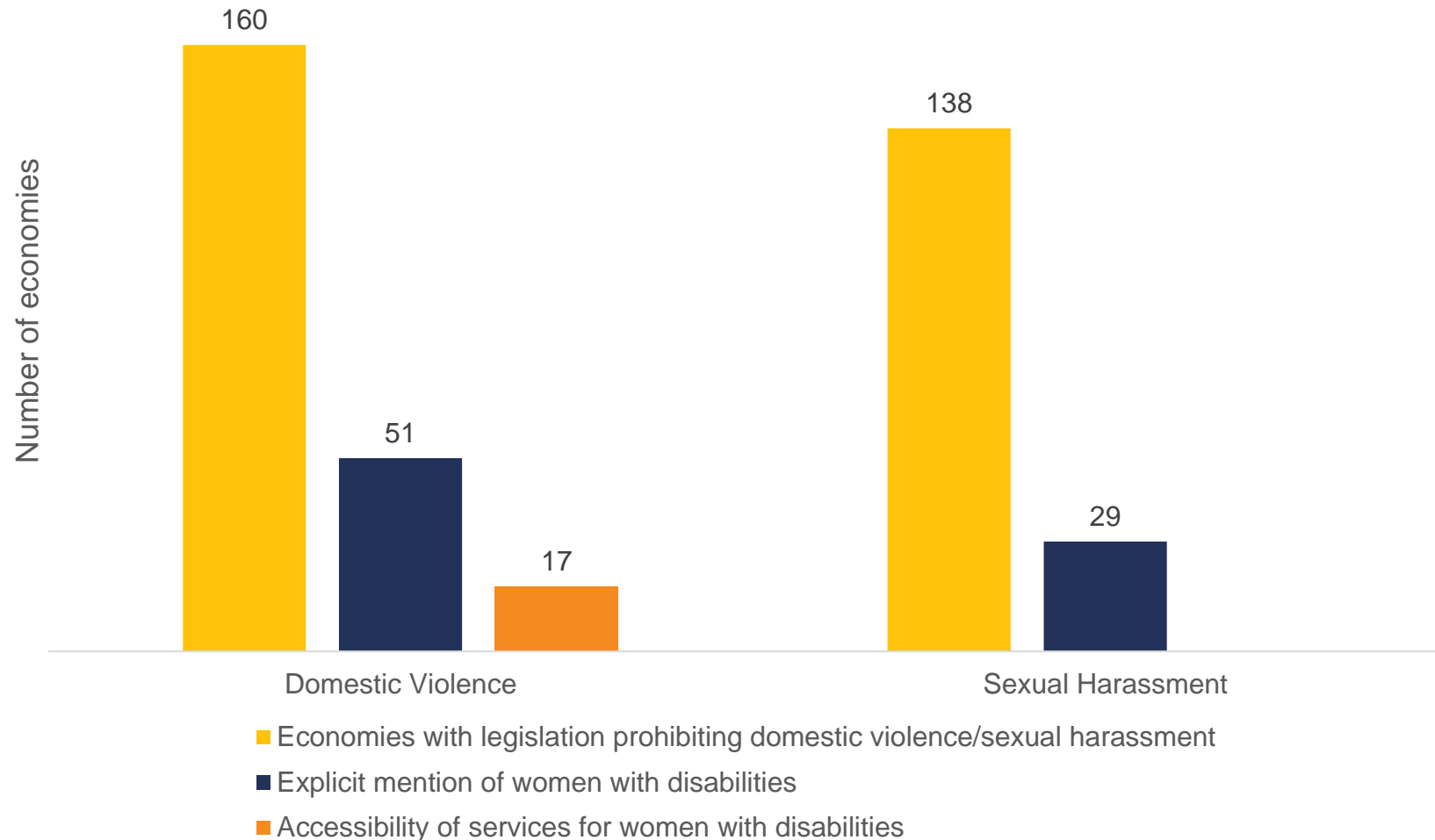


Specific attention in  
maternal healthcare

# Labor market inclusion for women with disabilities



# Protection of women with disabilities from domestic violence and sexual harassment





Learn more!  
<https://wbl.worldbank.org/en/disability>



WHO WE ARE

WHAT WE DO

WHERE WE WORK

UNDERSTANDING POVERTY

WORK WITH US

COVID-19



Understanding Poverty / Research / Women, Business and the Law - Gender Equality, Women Economic Empowerment - World Bank Group

## Women with Disabilities



### Women with Disabilities

The Women, Business and the Law (WBL) indicators rely on standardized assumptions to measure how laws and regulations promote women's employment and entrepreneurship across 190 economies. However, women are not a homogenous group. Women with disabilities face additional barriers in their socio-economic participation compared to men with disabilities and to non-disabled women and men. To better understand the impact of such multiple discrimination, WBL is conducting research on the rights of women with disabilities. As part of The World Bank Group's Commitments on Disability-Inclusive Development, WBL is collecting and analyzing data on the rights of women with disabilities under family law, labor law, and violence against women legislation.

[Pilot research](#) | [Pilot data](#) | [Read the blog](#)





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